



Maximize Your Organization's Return on Investment for Your Human Capital

Essential. Future-Ready. Powerful.

We help clients achieve impactful results through a menu of highly customized training solutions that help professionals excel through essential, future-ready, powerful skills that fuel individual effectiveness

Communication

Take communication capabilities and professional relationships to new heights in a variety of contexts

Negotiation & Influence

Boost relationships and agreement terms that directly impact individual performance and the bottom line

Self- Management

Maximize your professionals' potential by developing critical skills that augment their success

Return on Interactions™

Our methodology, which we developed, tested, and applied throughout our 30-year history, focuses on generating measurable results - including increase profits, reduced turnover, and more productive relationships - for our clients.

Proven Frameworks →

Our professional development workshops leverage conceptual models developed by thought leaders at some of the world's leading universities. Throughout our 30+ years of experience in Consulting and Peacebuilding, we have field tested and modified those frameworks to ensure that they address your corporate needs.

Customized Design →

We customize our professional development solutions to meet your needs and the parameters you set. This results in a workshop that is of a length you choose, addresses the challenges your participants face, and includes bespoke case-studies and exercises that support the learning objectives you define.

Interactive Pedagogies →

We are not a provider that delivers a series of lectures nor guides participants through the pages of printed text. Instead, we use customized, hands-on exercises, role-plays, facilitated dialogues, and multimedia presentations to drive learning and increase participant engagement and retention.

Ready for Improvement?

Take the next step toward helping your organization and your people by seeing us in action

[Contact Us](#)

Sample Professional Development Solutions

Communication

Take communication capabilities and professional relationships to new heights in a variety of contexts

Difficult Conversations

Active Listening

Executive Presence

Business Storytelling

Public Speaking

Managing Up & Across the Organization

Emotional Intelligence & Communication

Cross-Cultural Communication

Cross-Generational Communication

Giving Difficult Feedback

How to Say "No"

Negotiation & Influence

Boost your professionals' ability to collaborate and drive bottom line results

Collaborative Negotiation

Advanced Negotiation: Winning at Collaborative Negotiation

Influence Skills

Sales Negotiation

Negotiation Skills for Leaders

Negotiation Skills for Women

Cross-Cultural Negotiation

Negotiating Remotely

Self-Management

Maximize your professionals' potential by developing critical skills that augment their success

Building Emotional Intelligence

Innovation & Creativity

Adaptability & Resilience

Seeking & Receiving Feedback

Wellness & Professional Success