

Outperform Your Competition by Optimizing Your Leaders' Skills, Capabilities, and Readiness

Focused Improvement. Cascading Results.

We help clients achieve impactful results through a menu of highly customized training solutions that help professionals maximize leadership effectiveness

Leadership Communication

Improve your leaders' communication effectiveness in a variety of professional contexts

Lateral Leadership

Bolster your leaders' ability to navigate and increase collaboration across your organization

Team Management

Hone your leaders' ability to increase cohesion, efficiency, and performance among direct reports

Client Management

Increase leaders' bottom lines by achieving better agreements while protecting critical relationships

Self-Management

Maximize your leaders' potential by developing critical skills that augment their professional success

Return on Interactions™

Our methodology, which we developed, tested, and applied throughout our 30+ year history, focuses on generating measurable results – including increase profits, reduced turnover, and more productive relationships – for our clients.

Proven Frameworks →

Our leadership skills workshops leverage conceptual models developed by thought leaders at some of the world's leading universities. Throughout our 30+ years of experience in Consulting and Peace Peacebuilding, we have field tested and modified those frameworks to ensure that they address your corporate needs.

Customized Design →

We customize our leadership skills solutions to meet your needs and the parameters you set. This results in a workshop that is of a length you choose, addresses the challenges your participants face, and includes bespoke case-studies and exercises that support the learning objectives you define.

Interactive Pedagogies →

We are not a provider that delivers a series of lectures nor guides participants through the pages of printed text. Instead, we use customized, hands-on exercises, role-plays, facilitated dialogues, and multimedia presentations to drive learning and increase participant engagement and retainment.

Ready for Improvement?

Take the next step toward helping your organization and your people by seeing us in action

[Contact Us](#)

Sample Leadership Skills Solutions

Leadership Communication

Improve your leaders' communication effectiveness in a variety of professional contexts

- Difficult Conversations
- Negotiation Skills for Leaders
- Influence Skills
- Executive Presence
- Business Storytelling
- Performance Reviews 2.0
- Active Listening
- Cross-Cultural Communication
- Public Speaking
- Cross-Generational Communication

Lateral Leadership

Bolster your leaders' ability to navigate and increase collaboration across your organization

- Managing Up & Across the Organization
- Influencing Colleagues
- Collaborative Decision-Making
- Networking Skills

- Difficult Conversations
- Facilitating Meetings
- Dealing with Difficult People
- Bridging Differences

Team Management

Hone your leaders' ability to increase cohesion, efficiency, and performance among direct reports

- Coaching & Mentoring
- Leading through Change
- Performance Reviews 2.0
- Facilitating Meetings

- Leading Dispersed Teams
- Mediation Skills
- Reaching Consensus
- Managing Difficult People

Client Management

Increase your leaders' bottom lines by achieving better agreements while protecting critical relationships

- Negotiation Skills for Leaders
- Influence Skills
- Difficult Conversations
- Bridging Differences

- How to Say No (and Move Forward)
- Resolving Client Conflicts
- Cross-Cultural Communication
- Dealing with Difficult Clients

Self-Management

Maximize your leaders' potential by developing critical skills that augment their professional success

- Emotional Intelligence & Leadership
- Innovation & Creativity

- Adaptability & Resilience
- Seeking & Receiving Feedback
- Wellness & Professional Success